

## **Klarius wins Employer of the Year Award at the 2024 Staffordshire Chambers Business Awards**

**08 July 2024**

**Illustrating its commitment to employee well-being, aftermarket exhaust manufacturer Klarius Products has won Employer of the Year Award at the 2024 Staffordshire Chambers Business Awards. Sponsored by the West Midlands Reserve Forces and Cadets Association, the award recognises progress the business has made engaging with its workforce and providing opportunities for progression.**

Sarah Ratchford, Head of HR at Klarius, said: "We're delighted to receive this prestigious award. Over the past three years, we've worked tirelessly to improve our work environment, harnessing valuable feedback from our employees so that we can better foster wellbeing, talent, innovation, collaboration and personal development. A huge thank you to each and every staff member at Klarius for their continuous strive for excellence."

The UK's largest manufacturer of aftermarket exhausts, Klarius Products has an established culture of promoting shop floor workers into management positions. This avenue for career progression has resulted in an average retention rate of eight years - twice the national average. In fact, 20% of the workforce has been at the company for 20 years or more.

The skills gap in engineering is well publicised, and Klarius is helping to address this too. Approximately 4.5% of the team are foundation level apprentices, 1 percentage

point above national average, while a further 1.3% are undertaking degree level apprenticeships. Furthermore, the company has a track record of hiring promising young engineers directly from local universities and colleges.

Opportunities abound for Klarius employees thanks to easily accessible training and development programmes, which provide clear pathways for people at all levels of the organisation to progress both professionally and personally.

Klarius has been recognised by Staffordshire Chambers of Commerce in the past, [winning Business of the Year](#) at the 2020 edition of the awards.

**Image captions:**

**Image 1:** Klarius announced as the winner of the Staffordshire Chambers of Commerce 2024 Employer of the Year award.



**Image 2:** The business has been recognised for its great work in keeping employee retention high, providing clear career progression opportunities for staff and having above the national average of apprentices.



**Image 3:** The management team continually work to make Klarius a fantastic place to build a long-lasting career.

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## About Klarius Products

Klarius Products is a dedicated Emission Control Products manufacture and supply company servicing primarily the UK and EU markets. The business supplies type approved exhausts, CATs and DPFs designed, developed and manufactured in the UK and delivered via its own logistics operation. Klarius Products operations are centred on the manufacturing, R&D, test track, logistics and stock facility hub based in Cheadle in the UK.

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